

# FY23 Priorities & SMART Goals

(From your Strategic Plan, insert your Top 2 Priorities & SMART Goals for FY23 here)

## School Priorities

Based on your data and your existing strategic plan, principals & GO Teams should confirm or craft two priorities for 2022-2023.

### Definition:

- Key focus areas that address your school needs
- Broad enough to address multiple domains (Academics, Talent, System, Culture)
- Led with a "continuous improvement" verb
- Clear, concise, compelling
- Measurable
- Provides direction to stakeholders (students, staff, families, community)
- Priorities are high-level, whereas, strategies get to the how and individual needs/barriers of a school

## SMART Goals

Principals & GO Teams should confirm or craft a SMART Goal that will address each of your two priorities (one goal each).

Ensure goals are specific, measurable, achievable, relevant, and time-bound

1. Improve the proficiency levels in core content areas of literacy and math
2. Implement the IB Instructional Program
3. Build teacher capacity in all core content areas and in the implementation of International Baccalaureate Ideology.



1. Improve literacy proficiency and growth by 20% on GMAS
2. Improve numeracy and growth by 20% on GMAS
3. Improve proficiency levels in early learning with fluency and decoding by 20%
4. Begin full IB Unit implementation for the 2022-2023 school year.

